

COUNTY PROFILE

Norman Co.

Norman Co. is a part of Economic Development Region 1, which is located in the Northwest Planning Region.



POPULATION CHARACTERISTICS

Norman Co.'s population decreased this decade, ranking as the 82nd fastest growing of the 87 counties in the state from 2010 to 2020. It is now the 77th largest in the state. Norman Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

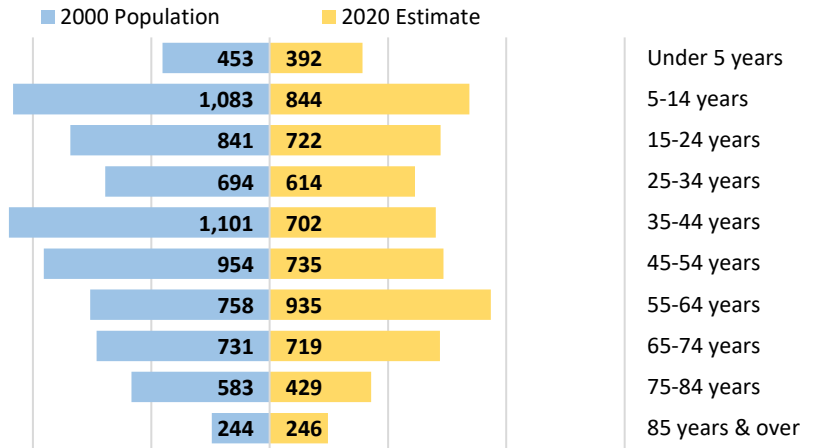
Current population:	6,338 people
Population change, 2010-2020	-514 people -7.5% decline

Median Age:	43.7 years
state:	38.3 years

Table 1. Population by Age Group, 2020		
	Number	Percent
Under 5 years	392	6.2%
5-14 years	844	13.3%
15-24 years	722	11.4%
25-34 years	614	9.7%
35-44 years	702	11.1%
45-54 years	735	11.6%
55-64 years	935	14.8%
65-74 years	719	11.3%
75-84 years	429	6.8%
85 years & over	246	3.9%
Total Population	6,338	100.0%

Source: U.S. Census Bureau, Population Estimates

Figure 1. Population Pyramid, 2000-2020



Norman Co. suffered a negative natural increase - more deaths than births from 2010 to 2019, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Norman Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Components of Population Change, 2010-2019

	Total Population Change	April 1, 2010 to July 1, 2019					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Norman Co.	-470	-218	679	897	-254	72	-326
State of Minnesota	335,705	250,488	637,356	386,868	88,161	114,414	-26,253

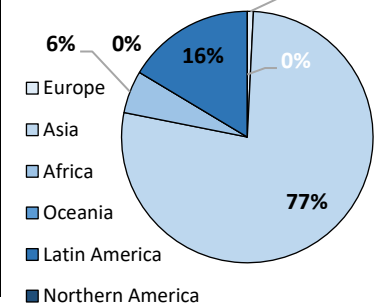
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Norman Co. has a smaller percentage of foreign-born residents. From 2010 to 2018, Norman Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

Table 3. Place of Birth for the Foreign Born Population, 2019	Norman Co.		Change 2010-2019		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	128	2.0%	39	43.8%	8.5%	28.9%
Europe	1	0.8%	-17	-94.4%	9.9%	4.5%
Asia	99	77.3%	62	167.6%	37.5%	30.3%
Africa	7	5.5%	7	#DIV/0!	25.5%	72.0%
Oceania	0	0.0%	0	#DIV/0!	0.5%	37.2%
Americas:	21	16.4%	-13	-38.2%	26.6%	10.0%
Latin America	21	16.4%	-3	-12.5%	24.1%	12.2%
Northern America	0	0.0%	-10	-100.0%	2.5%	-7.7%

Source: U.S. Census Bureau, 2015-2019 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2019



COUNTY PROFILE

Norman Co.

Norman Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2019

- White
- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races

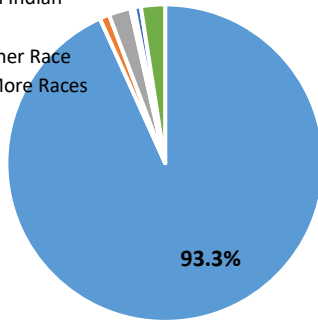


Table 4. Race and Hispanic Origin, 2019	Norman Co.			Minnesota	
	Number	Percent	Change from 2000-2019	Percent	Change from 2000-2019
Total	6,520	100.0%	-12.4%	100.0%	13.1%
White	6,080	93.3%	-14.3%	82.8%	4.7%
Black or African American	65	1.0%	712.5%	6.4%	107.6%
American Indian or Alaska Native	145	2.2%	12.4%	1.0%	5.5%
Asian or Other Pac. Islanders	26	0.4%	13.0%	4.9%	87.8%
Some Other Race	44	0.7%	-47.6%	1.9%	58.1%
Two or More Races	160	2.5%	50.9%	3.0%	99.9%
Hispanic or Latino origin	332	5.1%	46.3%	5.4%	108.9%

Source: U.S. Census Bureau, 2015-2019 American Community Survey

POPULATION PROJECTIONS

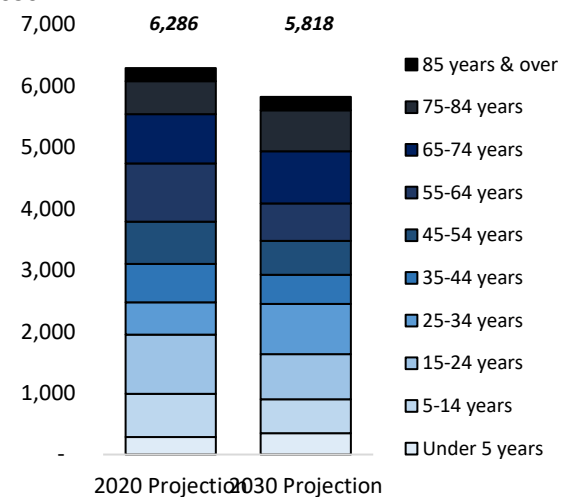
According to the Minnesota State Demographic Center, Norman Co.'s population is expected to decline from 2020 to 2030, with a rate of change that is slower than the projected statewide growth rate (5.0%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2020-2030

Norman Co.	2020 Projection	2030 Projection	Numeric Change	Percent Change
Under 5 years	286	347	61	21.3%
5-14 years	701	554	-147	-21.0%
15-24 years	962	730	-232	-24.1%
25-34 years	529	821	292	55.2%
35-44 years	625	471	-154	-24.6%
45-54 years	684	554	-130	-19.0%
55-64 years	950	609	-341	-35.9%
65-74 years	803	850	47	5.9%
75-84 years	533	666	133	25.0%
85 years & over	213	216	3	1.4%
Total Population	6,286	5,818	-468	-7.4%

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2020-2030



EDUCATIONAL ATTAINMENT

Norman Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a lower percentage of people with at least some college experience. Norman Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

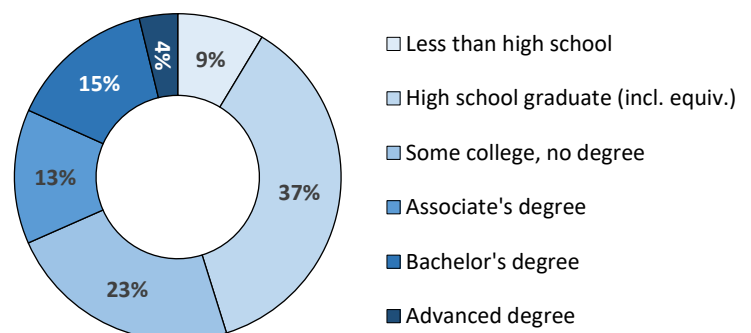
Percentage of the adult population (18 years & over) with at least a high school diploma:

91.4%

College-educated: **54.8%**
state: 67.1%

Associate's Degree: **13.3%**
Bachelor's Degree: **14.5%**
Advanced Degree: **3.8%**

Figure 5. Educational Attainment, 2019



Source: U.S. Census Bureau, 2015-2019 American Community Survey

LABOR FORCE TRENDS

At 5.9%, Norman Co. had a lower unemployment rate than the state in 2020. Due to the pandemic recession Norman Co.'s unemployment rate increased compared to 4.8% in 2019, and was lower than the 6.9% rate posted in 2010. The number of unemployed workers actively seeking work in Norman Co. increased over the past year, and is down compared to 2010.

3,250 available workers

Labor Force change,
2005-2020

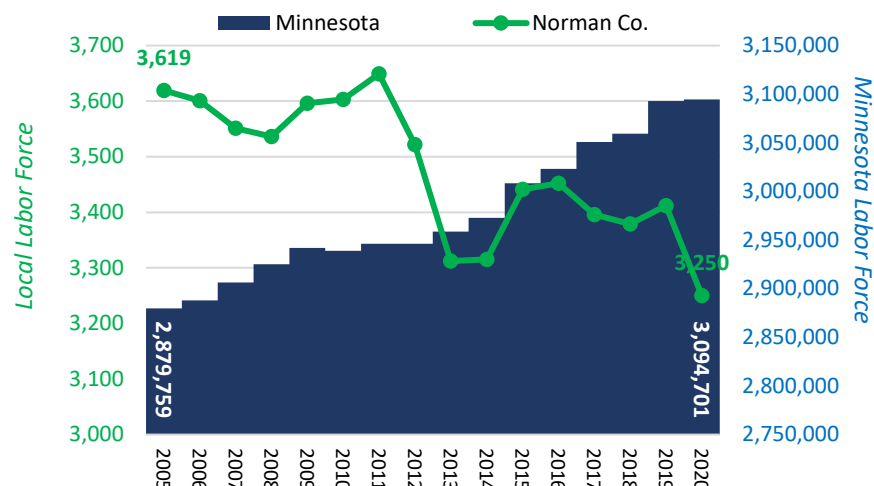
-369 workers
-10.2% decline

5.9% unemployment rate

6.2% state

192 unemployed workers

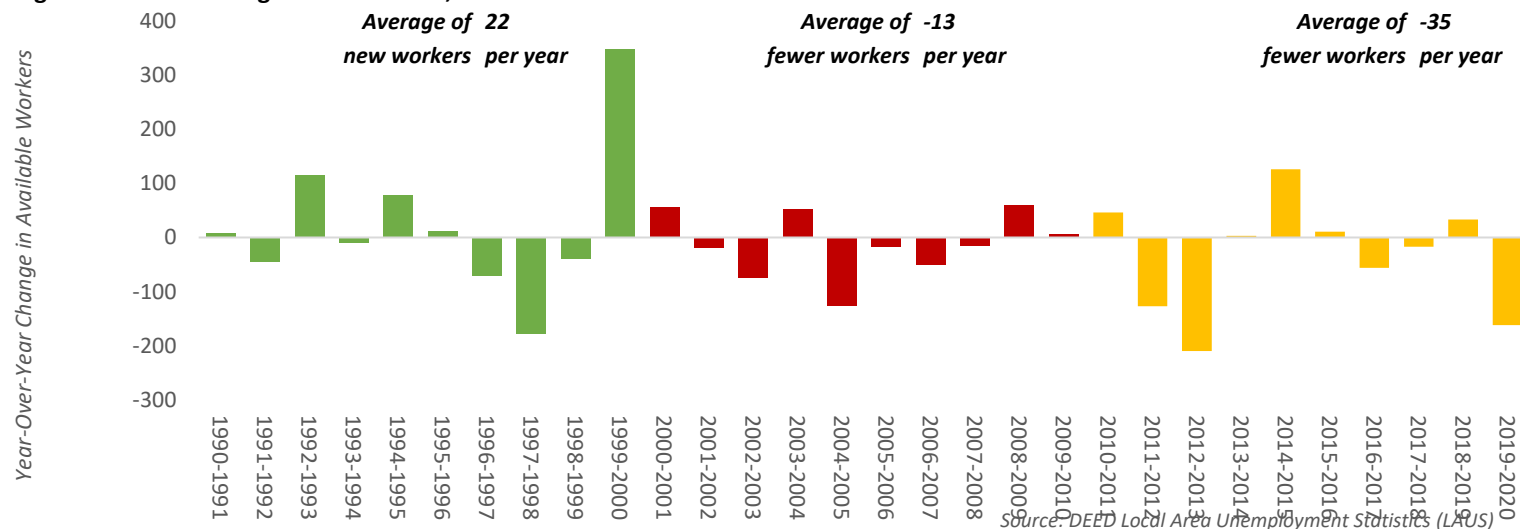
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers from 1990 to 2000, Norman Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Norman Co. is expected to see a labor force decline from 2020 to 2030 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2020



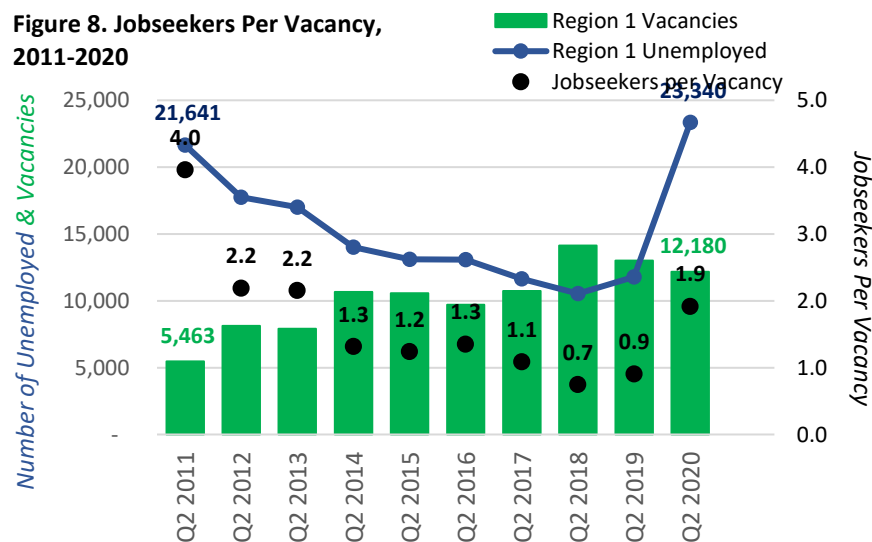
Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2020-2030	Labor Force Projection	
	2020	2030
16 to 24 years	607	476
25 to 54 years	1,621	1,631
55 to 64 years	647	415
65 years & over	309	331
Total Labor Force	3,183	2,853

Source: Minnesota State Demographic Center

The labor market has grown extremely tight in recent years, with typically less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020, and the number of unemployed workers spiked. However, even by the fourth quarter of 2020, job vacancies recovered quickly bringing back challenges in finding new workers (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2011-2020



Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

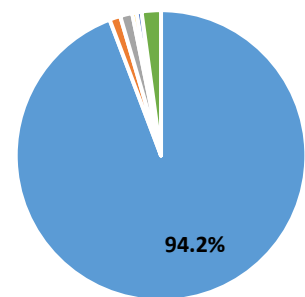
Norman Co. had a lower labor force participation rate than the state. The labor force in Norman Co. is less racially diverse than the state (where 84.8% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2019

	Norman Co.			Minnesota		Norman Co.	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	3,266	63.2%	2.9%	69.7%	3.6%	1,761	1,503
16 to 19 years	165	50.0%	3.0%	53.2%	11.0%	76	89
20 to 24 years	278	84.8%	6.8%	84.6%	6.0%	171	107
25 to 44 years	1,188	89.1%	3.5%	88.8%	3.2%	635	553
45 to 54 years	703	86.6%	1.3%	87.6%	2.7%	383	320
55 to 64 years	659	68.1%	2.7%	73.0%	2.8%	338	321
65 to 74 years	235	33.6%	0.4%	27.9%	2.2%	135	100
75 years & over	36	5.2%	0.0%	6.6%	2.4%	23	13
Employment Characteristics by Race & Hispanic Origin							
White alone	3,077	63.2%	2.5%	69.3%	3.0%		
Black or African American	40	88.9%	30.0%	71.3%	8.8%		
American Indian & Alaska Native	44	44.4%	0.0%	58.9%	12.6%		
Asian or Other Pac. Islanders	16	66.7%	0.0%	71.2%	4.3%		
Some Other Race	18	64.3%	0.0%	77.7%	6.1%		
Two or More Races	70	68.0%	8.6%	73.6%	7.4%		
Hispanic or Latino	146	70.5%	6.2%	76.5%	6.1%		
Employment Characteristics by Disability							
With Any Disability	144	44.2%	8.3%	53.0%	8.6%		
Employment Characteristics by Educational Attainment							
Population, 25 to 64 years	2,550	81.9%	2.7%	84.5%	3.0%		
Less than H.S. Diploma	116	71.2%	2.9%	66.3%	4.2%		
H.S. Diploma or Equivalent	759	75.6%	4.3%	78.5%	2.6%		
Some College or Assoc. Degree	1,112	85.5%	1.6%	85.3%	3.0%		
Bachelor's Degree or Higher	563	87.3%	3.0%	90.0%	1.7%		

Source: 2015-2019 American Community Survey, 5-Year Estimates

Figure 9. Labor Force by Race, 2019

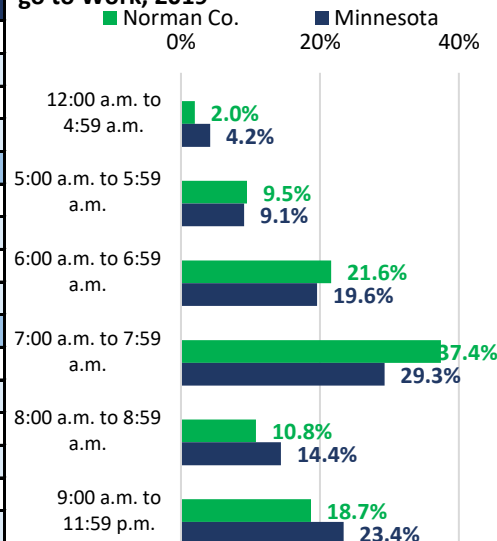


- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A smaller percentage of workers in Norman Co. worked in the same county in which they live compared to the state. Norman Co. also had a shorter average commute time than the state.

Table 8. Commuting Characteristics, 2019	Norman Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	2,634	84.5%	2,837,697	97.6%
Worked in county of residence	1,957	62.8%	1,846,247	63.5%
Worked out of county of residence	680	21.8%	991,449	34.1%
Worked outside state of residence	483	15.5%	69,779	2.4%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	2,674	85.8%	2,506,244	86.2%
Public transportation (excl. taxicab)	22	0.7%	101,762	3.5%
Other method (walk, bike, taxi, etc.)	184	5.9%	125,021	4.3%
Worked at home	237	7.6%	171,541	5.9%
TRAVEL TIME TO WORK				
Less than 10 minutes	1,135	36.4%	456,474	15.7%
10 to 19 minutes	533	17.1%	872,243	30.0%
20 to 29 minutes	433	13.9%	645,460	22.2%
30 to 44 minutes	387	12.4%	575,680	19.8%
45 to 59 minutes	290	9.3%	194,801	6.7%
60 or more minutes	340	10.9%	162,819	5.6%
Mean travel time to work (minutes)	23.0 minutes		23.7 minutes	

Figure 10. Time Leaving Home to go to Work, 2019



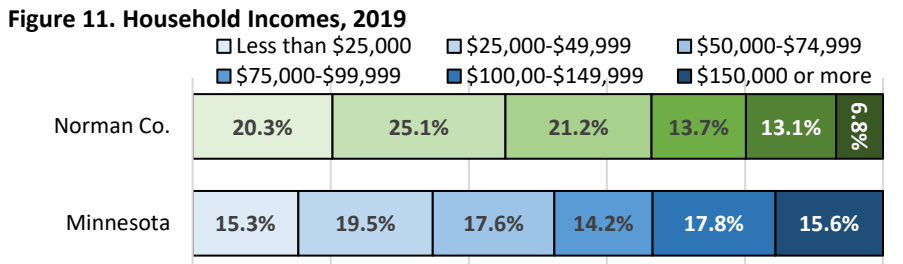
Source: 2015-2019 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Norman Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Norman Co. had the 54th highest median household income of the 87 counties in the state.

Median Household Income	\$55,085
state	\$71,306
Median Family Income	\$70,368
state	\$89,842
Per Capita Income	\$30,422
state	\$37,625

Source: 2015-2019 American Community Survey



Source: 2015-2019 American Community Survey 5-Year Estimates

Norman Co. also had a lower cost of living than the state, with a required hourly wage of \$14.37 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$15.3 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2020

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Norman Co.	\$29,884	\$14.37	\$0	\$353	\$163	\$579	\$796	\$255	\$344
State of Minnesota	\$32,964	\$15.85	\$0	\$355	\$153	\$832	\$704	\$325	\$378
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Norman Co.	\$47,723	\$15.30	\$213	\$806	\$519	\$723	\$933	\$419	\$364
State of Minnesota	\$58,800	\$18.85	\$546	\$810	\$549	\$1,069	\$819	\$515	\$592

Source: DEED Cost of Living tool

Norman Co. had a lower median house value than the state, having the 79th highest value of the 87 counties in 2019. Norman Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

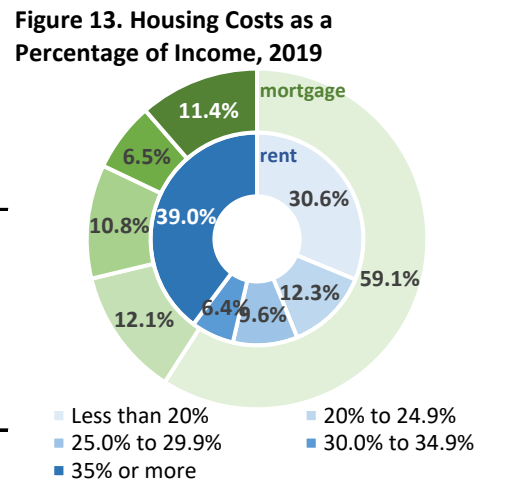
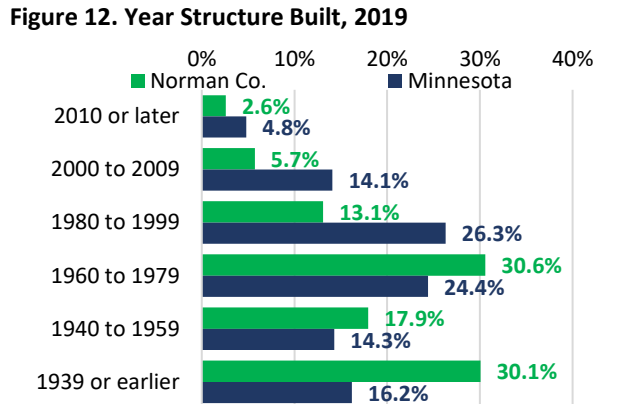
Table 10. Estimated Value of Owner-occupied Housing Units, 2019

	Norman Co.		Minnesota
	Total	Percent	Percent
Total	2,250	100.0%	100.0%
Less than \$50,000	419	18.6%	4.6%
\$50,000 to \$99,999	697	31.0%	7.8%
\$100,000 to \$149,999	491	21.8%	12.3%
\$150,000 to \$199,999	321	14.3%	17.9%
\$200,000 to \$299,999	207	9.2%	28.1%
\$300,000 to \$499,999	90	4.0%	21.5%
\$500,000 or more	25	1.1%	7.9%
Median (dollars)	\$100,700		\$223,900

Source: 2015-2019 American Community Survey, 5-Year Estimates

Median monthly owner costs, owner-occupied units with a mortgage	\$1,058
state	\$1,580
Percentage of households with a mortgage spending 30% or more of their income on housing costs	17.9%
state	21.8%
Median monthly rent costs	\$599
state	\$977
Percentage of renters spending 30% or more of their household income on rent	45.4%
state	45.1%

Source: 2015-2019 American Community Survey, 5-Year Estimates



OCCUPATIONS

At \$19.87 in 2021, wages were lower in Region 1 than the state. Overall, Region 1 had the 4th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$45) and lowest for food preparation and serving related jobs (\$13.19) (see Table 11).

Table 11. Occupational Employment Statistics, 2021

Occupational Group	Region 1				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	State-wide Jobs	Share of Total Jobs
Total, All Occupations	\$19.87	35,010	100.0%	1.0	\$23.00	2,708,760	100.0%
Management	\$45.00	1,500	4.3%	0.7	\$54.22	164,530	6.1%
Business & Financial Operations	\$28.04	1,350	3.9%	0.6	\$35.24	179,670	6.6%
Computer & Mathematical	\$33.85	320	0.9%	0.3	\$44.89	98,240	3.6%
Architecture & Engineering	\$32.36	740	2.1%	1.0	\$38.90	54,880	2.0%
Life, Physical & Social Science	\$25.33	270	0.8%	0.8	\$35.48	26,120	1.0%
Community & Social Service	\$24.01	600	1.7%	0.8	\$24.21	55,630	2.1%
Legal	\$29.37	100	0.3%	0.4	\$41.02	19,760	0.7%
Education, Training & Library	\$19.68	2,700	7.7%	1.3	\$24.64	159,060	5.9%
Arts, Design, Entertainment & Media	\$16.97	270	0.8%	0.6	\$25.72	36,260	1.3%
Healthcare Practitioners & Technical	\$29.24	1,630	4.7%	0.7	\$36.90	188,210	6.9%
Healthcare Support	\$15.49	1,480	4.2%	0.7	\$15.52	157,140	5.8%
Protective Service	\$23.35	570	1.6%	1.0	\$24.18	42,520	1.6%
Food Preparation & Serving Related	\$13.19	2,130	6.1%	0.8	\$13.34	195,120	7.2%
Building, Grounds Cleaning & Maint.	\$15.76	810	2.3%	0.8	\$16.14	74,550	2.8%
Personal Care & Service	\$14.01	420	1.2%	0.6	\$14.57	51,660	1.9%
Sales & Related	\$14.02	3,050	8.7%	0.9	\$16.83	250,430	9.2%
Office & Administrative Support	\$20.02	4,230	12.1%	1.0	\$20.93	338,050	12.5%
Farming, Fishing & Forestry	\$19.33	170	0.5%	3.1	\$18.14	4,230	0.2%
Construction & Extraction	\$21.41	1,160	3.3%	0.9	\$29.84	102,390	3.8%
Installation, Maintenance & Repair	\$23.48	1,620	4.6%	1.3	\$25.45	98,840	3.6%
Production	\$21.30	4,830	13.8%	1.8	\$19.82	202,240	7.5%
Transportation & Material Moving	\$18.19	5,060	14.5%	1.9	\$18.83	209,210	7.7%

Source: DEED Occupational Employment Statistics, Qtr. 1 2021

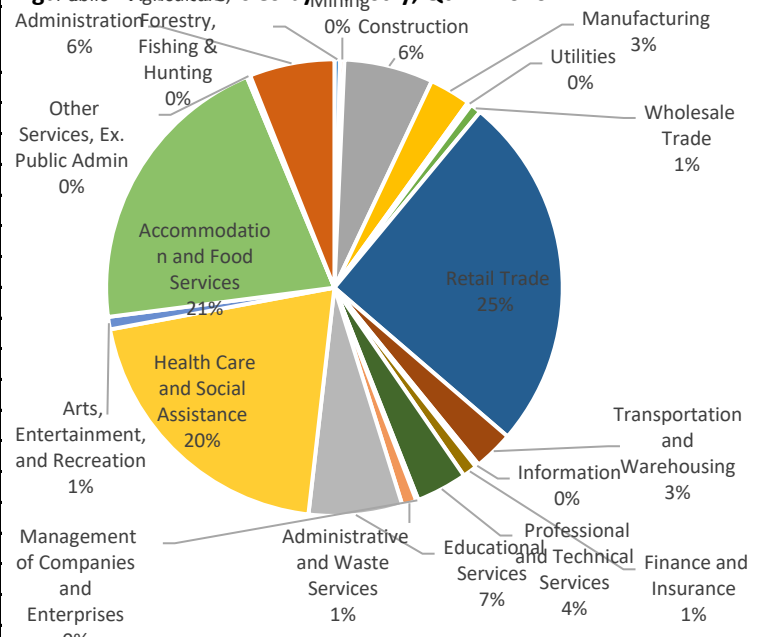
JOB VACANCY SURVEY

Norman Co. is a part of Region 1, which includes Kittson, Marshall, Norman, Pennington, Polk, Red Lake, and Roseau County. There were 12180 job vacancies posted by employers in the 2nd Quarter of 2020, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Region 1 Job Vacancy Survey Results, Qtr. 2 2020

Occupational Group	Number of Vacancies	Wage Offer
Total, All Occupations	12,180	\$14.98
Management	209	\$24.17
Business & Financial Operations	280	\$21.11
Computer & Mathematical	160	\$30.26
Architecture & Engineering	166	\$22.46
Life, Physical & Social Sciences	96	\$22.86
Community & Social Service	195	\$14.20
Education, Training & Library	551	\$17.07
Healthcare Practitioners & Technical	1,015	\$21.42
Healthcare Support	1,290	\$14.32
Protective Service	126	\$17.53
Food Preparation & Serving Related	1,367	\$11.20
Building, Grounds Cleaning & Maint.	1,374	\$15.70
Personal Care & Service	284	\$12.55
Sales & Related	1,439	\$13.11
Office & Administrative Support	785	\$14.04
Construction & Extraction	687	\$16.69
Installation, Maintenance & Repair	398	\$18.19
Production	393	\$15.15
Transportation & Material Moving	1,158	\$13.03

Figure 14. Job Vacancies by Industry, Qtr. 2 2020



Source: DEED Job Vacancy Survey, Qtr. 2 2020

OCCUPATIONS IN DEMAND

Table 13. Northwest Occupations in Demand, 2020

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Maids and Housekeeping Cleaners \$29,059	Nursing Assistants \$33,192	Registered Nurses \$70,869	Elementary School Teachers, Except Special Education \$55,653
Home Health and Personal Care Aides \$27,537	Licensed Practical and Licensed Vocational Nurses \$44,853	Veterinary Technologists and Technicians \$35,815	Secondary School Teachers, Except Special and Career/Technical \$57,557
Laborers and Freight, Stock, and Material Movers, Hand \$33,677	Automotive Service Technicians and Mechanics \$43,383	Surgical Technologists \$50,177	Substitute Teachers, Short-Term \$36,299
Teaching Assistants, Except Postsecondary \$31,147	Computer User Support Specialists \$48,506	Computer Network Support Specialists \$60,416	Accountants and Auditors \$59,318
Heavy and Tractor-Trailer Truck Drivers \$45,816	Dental Assistants \$44,363	Electrical and Electronic Engineering Technologists and Technicians \$50,325	Education Administrators, Kindergarten through Secondary \$101,280
Pharmacy Technicians \$35,018	Computer Numerically Controlled Tool Programmers \$62,623	Agricultural and Food Science Technicians \$38,083	General Internal Medicine Physicians NA
Interviewers, Except Eligibility and Loan \$32,542	Emergency Medical Technicians and Paramedics \$35,744	Civil Engineering Technologists and Technicians \$63,159	Market Research Analysts and Marketing Specialists \$53,033
Janitors and Cleaners, Except Maids and \$30,581	Mobile Heavy Equipment Mechanics, Except Engines \$59,788	Forest and Conservation Technicians \$49,367	Nurse Practitioners \$117,222
Miscellaneous Assemblers and Fabricators \$38,150	Health Information Technologists, Medical Registrars, Surgical Assistants, and \$56,465	Web Developers and Digital Interface Designers \$65,205	Career/Technical Education Teachers, Secondary School \$57,777
Operating Engineers and Other Construction \$50,500	Electricians \$57,871	Industrial Engineering Technologists and Technicians \$46,625	Rehabilitation Counselors \$34,434

Source: DEED Occupations in Demand

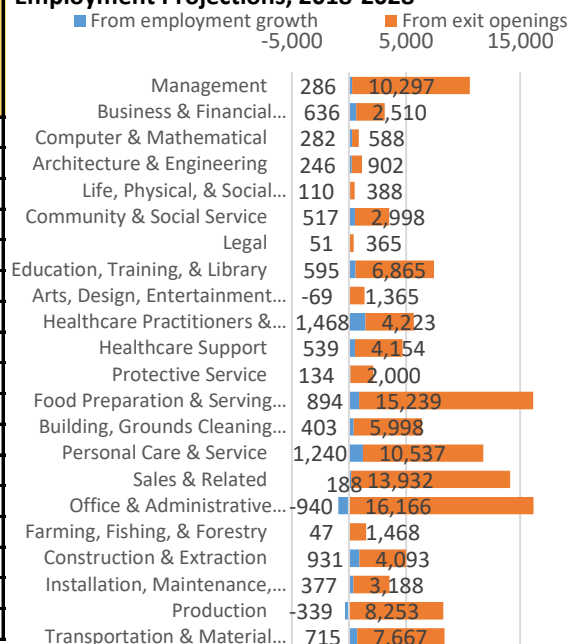
Norman Co. is a part of the Northwest planning region, which is projected to see a 4.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2018-2028

Northwest Planning Region	Estimated Employment 2018	Projected Employment 2028	Percent Change 2018-2028
Total, All Industries	263,134	271,445	3.2%
Natural Resources & Mining	5,833	6,003	2.9%
Utilities	1,185	1,155	-2.5%
Construction	10,281	11,330	10.2%
Manufacturing	29,207	29,064	-0.5%
Wholesale Trade	12,153	12,545	3.2%
Retail Trade	28,148	28,190	0.1%
Transportation & Warehousing	6,934	7,284	5.0%
Information	2,506	2,128	-15.1%
Finance & Insurance, Real Estate	7,476	7,789	4.2%
Professional Services & Mgmt. of Companies	5,618	6,143	9.3%
Administrative & Waste Services	4,369	4,978	13.9%
Educational Services	23,141	23,679	2.3%
Health Care & Social Assistance	38,050	42,165	10.8%
Leisure & Hospitality	25,231	25,664	1.7%
Other Services, Ex. Public Admin	10,196	10,174	-0.2%
Public Administration	23,300	23,980	2.9%

Source: DEED 2018-2028 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2018-2028



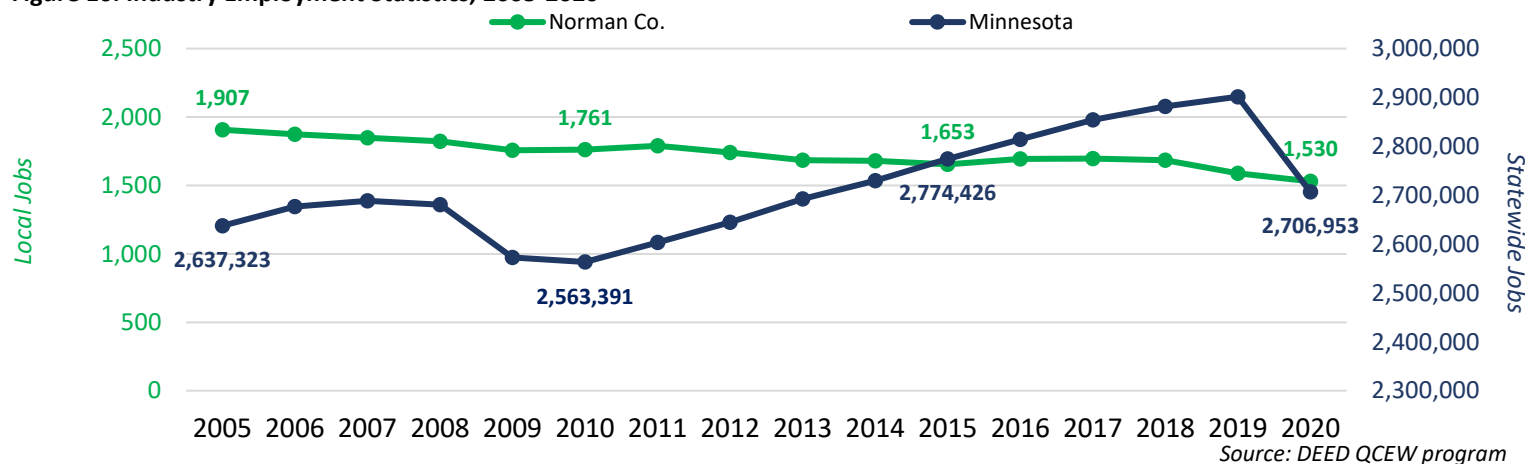
Due to the pandemic recession, after losing jobs over the past year, Norman Co. had the 82nd largest economy of the 87 counties in the state. Norman Co. was the 20th fastest growing in the past year and the 59th fastest growing since 2015. From 2015 to 2020, employers in Norman Co. cut jobs, but lagged the state's -2.4% change.

\$42,186 | annual average wage

\$64,544,205 | total industry payroll

Job change, 2015-2020	-123 jobs -7.4% decline
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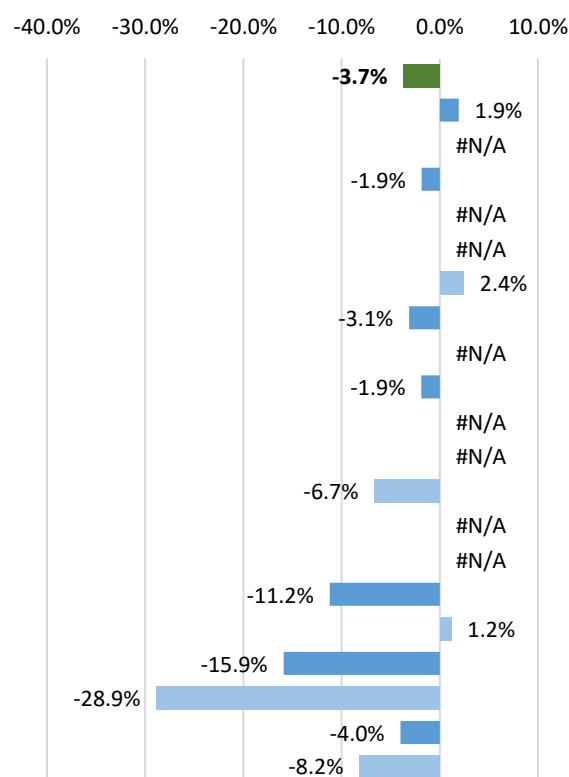
Norman Co.



Source: DEED QCEW program

Table 3. Norman Co. Industry Employment Statistics, 2020	Number of Jobs	Percent of Total Jobs	Average Annual Wage
Total, All Industries	1,530	100.0%	\$42,186
Agriculture, Forestry, Fish & Hunt	158	10.3%	\$45,426
Mining	#N/A	#N/A	#N/A
Construction	53	3.5%	\$30,642
Manufacturing	#N/A	#N/A	#N/A
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	84	5.5%	\$56,540
Retail Trade	155	10.1%	\$24,953
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	52	3.4%	\$56,081
Finance & Insurance	#N/A	#N/A	#N/A
Real Estate & Rental & Leasing	#N/A	#N/A	#N/A
Professional & Technical Services	42	2.7%	\$91,514
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	#N/A	#N/A	#N/A
Educational Services	198	12.9%	\$40,999
Health Care & Social Assistance	339	22.2%	\$37,527
Arts, Entertainment, & Recreation	12	0.8%	\$6,685
Accommodation & Food Services	35	2.3%	\$8,209
Other Services	24	1.6%	\$38,623
Public Administration	168	11.0%	\$38,675

Figure 2. Change in Jobs, 2019-2020



Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Norman Co.'s population, labor force, and economic trends, contact:

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